

# THE FILTER

American Society for Clinical Laboratory Science-Nebraska  
www.ascls-ne.org

## Spring Meeting Recap

Submitted By Chelsea Dockins-Reischl

This year's ASCLS, CLMA, & ASCP Spring Laboratory Meeting was a smashing success! Thank you to all who attended the conference, the vendors, and most of all the Planning Committee. So much time and effort is put into the meeting and we are very grateful to have you as members of our societies and our profession.

### **Planning Committee:**

Chelsea Dockins Reischl	Marnie Imhoff
Linsey Donner	Beth Sargeant
Martin Steinbeck	Karen Keller
Christy Nickel	Jill Johnson
Michelle Hess	Nicole Meier
Roxanne Alter	Kevin McGuire
Alicia Sherry	

We received a lot of valuable feedback and are looking forward to next year's meeting, which will be held April 3, 4, 5 at the Embassy La Vista Suites and Conference Center in La Vista, NE. Next year's meeting will also be much larger as we join forces with Iowa, Missouri, and Kansas for the Quad State Meeting. Please send any and all suggestions to Chelsea Dockins Reischl at [cdockinsmgm@aol.com](mailto:cdockinsmgm@aol.com).

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This year's opening keynote speaker was Rod Forsman, the President of CLMA, whose talk was titled, "The Past is Prologue: The Value of the Clinical Laboratory." We had many volunteer speakers from across the state and out of town and are very grateful to all of those who helping make our meeting so diverse in topics and a triumph. Our closing keynote was provided by Dr. Dennis Wegner who spoke on "Maximizing the Potential of the Microbiology Laboratory to Improve Both Patient Outcomes and the Hospital Bottom Line." Dr. Wegner also conducted multiple other sessions on Friday's Student Day, adding to what the student's had learned thus far.

Once again, thank you for all of those that attended and to those on the Planning Committee. We look forward to seeing you all again next year!



Manning the Registration Desk



Lunchtime on Vendor Day

# 2012 ASCLS-NE Awards

Submitted By Alicia Sherry

(Each award winner is pictured with Brad Hays and Alicia Sherry)



Key to the Future–Kevin McGuire



Scholarship Winner–Dawn Amundson



Award of Excellence–Nancy Strong



Technical Support Award of Excellence–Aleece Calarco



Key to the Future–Marnie Imhoff



Exhibitory Appreciation Award–Streck

## 2012 ASCLS-NE Awards-Continued



Filter Award–Nicole Meier



Drawing Names for the Raffle

This year found ASCLS-NE with many accomplished and dedicated laboratory personnel nominated for our awards. Thank you to all of the people who took the time to nominate their peers, it is important to recognize those around us who make a difference in their profession.

### Student Scholarships Recipients are:

- Dawn Amundson of the Southeast Community College MLT Program
- Tamara Ritter of the CLS Program at the University of Nebraska Medical Center's Degree Advancement Program

### Technical Support Award of Excellence

- Recipient is Aleece Calarco of Morrill County Community Hospital.
- Other Nominees:
  - Melissa Bates of the Nebraska Methodist Women's Hospital
  - Koryn Hansen of Alegent Health Lakeside Laboratory

### Award of Excellence

- Recipient is Nancy Strong of Methodist Hospital
- Other Nominees:
  - Gabriel Argamosa of Morrill County Community Hospital
  - Sheri Seitz of Alegent Health Laboratory

### Exhibitor Appreciation Award

- Recipient is Streck

### Key to the Future Award

- Recipients are Kevin McGuire and Marnie Imhoff

### Filter Award

- Recipient is Nicole Meier

We will begin taking nominations of your co-workers and peers in January of 2013 for the ASCLS Quad State Meeting. Please see our website at that time for more details.

## 2012 National Medical Laboratory Professional's Week

Submitted By Chelsea Dockins-Reischel

With excellent representation from all of our local Clinical Laboratory Societies, on April 11, 2012, Governor Dave Heineman signed a Proclamation for 2012 NMLPW.

Those present for the signing included:

- Patty Eschliman – International CLMA Board Member
- Jill Johnson, President – Great Plains Chapter of CLMA
- Nebraska Governor Dave Heineman
- Christina Nickel, President-Elect – Great Plains Chapter of CLMA and Regional Representative – ASCP North Central Region
- Rex Famintangco, President – Philippine Association for Medical Technologists – USA Nebraska Chapter and Local Representative – ASCP North Central Region
- Chelsea Dockins, Senior Board Member – ASCLS-NE

“Today the Nebraska medical laboratory profession is represented by leaders from four great professional societies: The North Central Region Representatives of the American Society for Clinical Pathology; Great Plains Chapter of Clinical Laboratory Management Association; The American Society for Clinical Laboratory Science, Nebraska; and The Philippine Association for Medical Technologist, USA NE-Chapter. We stand unified and ask our fellow Nebraskans to join us in recognizing the service provided by us, your, medical laboratory practitioners.

Because laboratory professionals work behind the scenes, few people know that the critical testing we perform everyday saves lives, reduces morbidity, and helps control the cost of healthcare.



Pictured (L to R): Patty Eschliman, Jill Johnson, Gov. Dave Heineman, Christina Nickel, Rex Famintangco, Chelsea Dockins

## A Message from the ASCLS-NE President

Submitted By Brad Hays

I hope everyone had a great National Medical Laboratory Week. Community Hospital celebrated with many events including catered lunch on Monday and Friday, bakery items for morning break, Nacho Bar and Chicken Wings at an all hospital event on Wednesday and scrubs for the Laboratory Professionals. What a great event every year, and always great to celebrate our profession!

We had a great State Meeting this year. There were many great speakers and plenty of social events to mingle with other Laboratory Professionals. I would like to thank the planning committee for their hard work. The planning committee includes: Chelsea Dockins-Reischl, Nicole Meier, Roxanne Alter, Kevin McGuire, Marnie Imhoff, Linsey Donner, Beth Sargent, Jill Johnson, Michelle Hess, Christy Nickel, Stephanie Mulligan, Alicia Sherry, Karen Keller and Martin Steinbeck.

The ASCLS National Meeting is July 17-21 in Los Angeles, and I am sure it will be a great time. I hope to see you all there. Nebraska will have many attending.

The 2013 Quad State meeting will be April 3-5 in La Vista. This meeting is co-sponsored by Nebraska, Missouri, Iowa, and Kansas. Please plan on attending as it will be a fantastic event.

Listed below is the 2012-2013 Leadership Roster. Please contact any of these individuals to find out how you can get involved!

### 2012-2013 ASCLS-NE Leadership Roster

President: Linsey Donner

President-Elect: Chelsea Dockins-Reischl

Past-President: Brad Hays

Treasurer: Marnie Imhoff

Secretary: Joyce Colombe

Senior Board Member: Alicia Sherry

Junior Board Member: Kevin McGuire

First-Year Professional Chair: Zacadia Carstens

Student Forum President: To Be Determined

Filter Editor: Andrea Schank

Awards Chair: Kevin McGuire

Web Manager: Martin Steinbeck

Membership Development: Tiffany Colvin, Ashley Urbach and Nicole Meier (mentor)

Leadership Development: Brad Hays (chair), Chelsea Dockins-Reischl, Roxanne Alter, Zacadia Carstens and Tracey Vrba (mentor)

PACE: Shana Jensen (mentored by Karen Keller)

Bylaws Chair: Anita Smith

GAC/PAC Chair: Roxanne Alter

New Professional Committee Advisor: Chelsey Jansen

Scholarships and Loans: Andrea Schank

Historian: Nicole Meier

## 2012 Board Meeting Minutes

Submitted By Joyce Colombe

April 19, 2012 ASCLS-NE Board Meeting

Attendees: Brad Hays, Marnie Imhoff, Zacadia Carstens, Martin Steinbeck, Kevin McGuire, Joyce Colombe, Linsey Donner, Roxanne Alter, Alicia Sherry, Chelsea Dockins-Reischl, Nicole Meier

1. Marnie shared the past 4 fiscal year budgets. Biggest expense is travel. We are currently taking money out of the money Market Account. This year we are currently in the negative. Roxanne talked about the expenses of the last National Meeting. We need delegates at the National Meeting. Roxanne suggested cutting the amount that ASCLS-NE pays for each person.
2. Marnie suggested fund raising to help with the expenses. We are not making money on the Money Market fund with the low interest rates.
3. Leadership academy needs to be funded.
4. Chelsea said that some people may need to pay their way.
5. If your business can pay for it, that may help. If students get the travel grant, they need to reimburse ASCLS-NE.
6. Linsey said we need to have a balanced budget. We need to take in as much as we spend.
7. Travel applications need to be filled out and the Board will decide who gets funds to go. Rooms can be shared. ASCLS-NE will match the funds up to \$1000 for students to go. That will be split up among the students. Students need to register for the meeting and apply for the Travel Grant before ASCLS-NE pays. Zacadia is planning on going to the meeting. She has already gotten the Beckman Travel Grant.
8. We need to change our SOP. National allows an additional delegate. Motion made by: Tracey Vrba/Nicole Meier. Moves that: SOP Article IX; Section B. should include the following addition: The Society shall have one New Professional to the ASCLS House of Delegates. Motion passed.
9. Currently the past president is in charge of nominating people for positions. Motion made by Tracey Vrba/Nicole Meier. Moves that: SOP Article X: A; 1; paragraph two have the following changes: The nominations committee shall consist of three professional members of this Society. The immediate Past President shall serve as chairperson of the committee. Members of the committee shall be the President-elect and the Leadership Development Chair. Motion passed.
10. Ideas for fund raising were discussed: Baseball and hockey ticket raffles, workshops. Roxanne's workshop attracted more nurses than laboratory professionals. Some raffles require registering with the state if you get over \$1000. Zacadia said some businesses would be willing to donate to the society. Hospitals and reference labs might be donors. We could put the donors on the web site.
11. Brad (President), Marnie (leadership academy), Chelsea (President Elect), Roxanne and Alicia are interested in attending the national meeting.
12. President, President elect and leadership academy are required to go. Others may have to pay their own way or see if there employer will help pay their way. We have to stick with the budget.
13. If we don't fundraise we will be in the negative. Currently, we have \$4000 budgeted for the national meeting.

*2012 Board Meeting Minutes continued...*

14. A motion was made to reduce Legislative Days to \$3000 and have the ASCLS National Meeting one lump sum instead of separate line items. Motion passed.
15. Linsey discussed membership and getting people involved.
16. Linsey will check about the legality of getting donations from companies and posting that information on the Web Site.

## 2012 Spring Business Meeting Minutes

Submitted By Joyce Colombe

ASCLS-NE Spring Business Meeting

April 20, 2012

President- Brad Hays welcomed everyone to the meeting.

1. The minutes of the September 18, 2011 Fall Board meeting were approved as written with one correction  
Filer should be Filter
2. Andrea Schank reported that scholarships will be announced at lunch.
3. Nicole Meier would like to work with Kevin McGuire on a master list of who won the past awards.
4. Brad Hays announced that the Budget was approved last night
5. Discussion of an Award in Shirley Noble's honor. Shirley was very involved with ASCLS-NE. She will be recognized at the Awards luncheon today.
6. Nominees for three positions were accepted. President-elect: Chelsea Dockins-Reischl, Treasurer: Marnie Imhoff, Junior Board Member: Kevin McGuire. There were no nominations from the floor.

The ASCLS-NE 2012-2013 Leadership

### Board

President: Linsey Donner

President-Elect: Chelsea Dockins-Reischl

Past-President: Brad Hays

Treasurer: Marnie Imhoff

Secretary: Joyce Colombe

Senior Board Member: Alicia Sherry

Junior Board Member: Kevin McGuire

First-Year Professional Chair: Zacadia Carstens

Student Forum President: To Be Determined

### Appointed Positions

Filter Editor: Andrea Schank

Awards Chair: Kevin McGuire

Web Manager: Martin Steinbeck

Membership Development: Tiffany Colvin, Ashley Urbach and Nicole Meier (mentor)

*2012 Spring Business Meeting Minutes continued...*

Leadership Development: Brad Hays (chair), Chelsea Dockins–Reischl, Roxanne Alter, Zacadia Carstens and Tracey Vrba (mentor)

PACE: Shana Jensen (mentored by Karen Keller)

Bylaws Chair: Anita Smith

GAC/PAC Chair: Roxanne Alter

New Professional Committee Advisor: Chlesey Jansen

Scholarship and Loans: Andrea Schank

Historian: Nicole Meier

7. National Meeting is July 17–21. Funds are available. If interested, you need to fill out the travel application by the end of next week. Submit to President. Brad, Marnie, Zacadia, Chelsea, Roxanne, Alicia, Ashley are interested in going. Students are required to apply for the Beckman Travel Grant and register for the meeting up front.
8. Roxanne talked about the social next year for the Quad meeting. Roxanne wants to be included in the planning. Lucky Bucket brewery will give tours. They could host a group, have food catered in and discuss the microbiology of beer making.
9. Quad State meeting April 3, 4, 5 in La Vista. Four states Nebraska, Missouri, Iowa, and Kansas. Nebraska will be responsible for the social. Warner Park Baseball game might be an option and the brewery tour. Chelsea and Alicia are on the email list. Lindsey Davenport is in charge of the meeting. Contract is being written up.
10. Chelsea, Brad, Linsey, Kevin, Alicia, Roxanne will be helping with the planning. It needs to be decided if we have 1 night or 2 nights for the social next year.
11. For this year's meeting, Alicia Sherry will be doing the awards at noon. Brad will be helping. Andrea will be taking pictures. Roxanne will be doing the raffle drawing.
12. Roxanne discussed the awards. In the past, the Filter Award included a traveling plaque, individual plaque, and a platter. Roxanne stated that part of the history was the platter. She would like to revive the platter. Alicia had sent an email to the Board wanting to know what the preference was. The consensus was to do just the traveling plaque and an individual plaque for the winner. Roxanne feels that we need to follow the history of this award and go back to giving the silver platter.
13. President Brad Hays thanked this years' planning committee: Chelsea Dockins–Reischl, Nicole Meier, Roxanne Alter, Kevin McGuire, Marnie Imhoff, Linsey Donner, Beth Sargeant, Jill Johnson, Michelle Hess, Christy Nickel, Stephanie Mulligan, Alicia Sherry, Karen Keller, and Martin Steinbeck. They will be recognized at the Awards luncheon today.
14. Nicole reported on the change to the SOP that would include one New Professional to the House of Delegates. There is talk of ASCLS merging with CLMA. We vote on a Region VI director. Tim Randolph will be resigning. Kim Von Ahsen and Susanne Campbell are running for Region VI Director. Delegates need to be aware of who we favor. If the state is paying part of a delegate's way to the meeting, the delegate must attend the meetings that are required.



2012 Spring Business Meeting Minutes continued...

15. Chelsea was excited to have people involved. It is a time commitment and everyone needs to check email on a timely basis. Karen reminded everyone that it is a volunteer society and your way may not be completely paid to events.
16. Joyce reminded everyone that we need to do a better job of mentoring new people to positions. There are big jobs and small jobs to do as a profession.
17. Roxanne stated that the meetings are open to everyone.
18. Alicia announced the Key to the Future – Kevin McGuire. He will not be able to attend the Awards Presentation. He was thanked for all of his help.
19. Next Filter deadline is May 15. If you attend the National meeting or Legislative Days, send information to Andrea.
20. Meeting adjourned.

## Concerned about Healthcare? Donate to the ASCLS PAC

To make a donation

<p><b>VOLUNTARY CONTRIBUTIONS</b> ASCLS/PAC is supported by donations solicited solely from ASCLS members. Federal law requires that these contributions be voluntary. Your support of ASCLS/PAC demonstrates your support of the hard-working, serious and responsible candidates for national office. Your decision will in no way affect your membership in ASCLS.</p> <p>Please clip this coupon and send it, with your PERSONAL check or credit card information (please do not send cash) to: ASCLS/PAC 6701 Democracy Boulevard, Suite 300 Bethesda, Maryland 20817</p>	<p>I would like to support ASCLS/PAC. Enclosed is my personal check for: ___\$100 ___ \$50 ___ \$25 ___ Other _____</p> <p>Federal Election Law requires you provide us with the following information:</p> <p>Name _____                  Address: _____                  City, State, Zip _____                  Employer: _____                  Signature _____ Date _____</p> <p>Region _____ (for ASCLS Awards)</p> <p style="text-align: center;">VISA    MC    AMEX</p> <p>Credit Card Number _____                  Expiration Date MM/YY _____</p>
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**Interim Treasurer's Report**  
**Statement of Cash Receipts and Disbursements**  
 1 July 2011 – 30 April 2012

Submitted by Linsey Donner, MLS (ASCP)<sup>CM</sup> and Marnie Imhoff, MBA, MLS (ASCP)<sup>CM</sup>

Money Market balance – 1 July 2011	\$17,245.26
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Cash Receipts

Money Market Interest Income	\$15.09	
ASCLS membership	\$1,235.00	
Spring Meeting 2010	<u>\$8,736.70</u>	
Total Money Market cash receipts	\$9,986.79	

Disbursements

Transfers to checking account	<u>\$11,525.00</u>	
Total Money Market disbursements	\$11,525.00	

Money Market account balance 30 April 2012	\$15,707.05
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Checking account balance – 1 July 2011	\$947.01
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Cash Receipts

Transfers from Money Market	<u>\$11,525.00</u>	
Total checking account cash receipts	\$11,525.00	

Disbursements

ASCLS National Meeting Attendance	\$6,228.13	
ASCLS Legislative Days Attendance	\$2,674.10	
Awards	\$218.28	
Website Maintenance	\$92.87	
ASCLS–NE Board Meeting	\$25.64	
Region VI Assessment	\$1,300.00	
PACE Provider Fee	\$325.00	
Treasurer and President Bonding	<u>\$92.00</u>	
TOTAL checking account disbursements	\$10,956.02	

Checking account balance 30 April 2012	\$1,515.99
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**ASCLS–NE SUMMARY OF ASSETS:**

Money Market balance 30 April 2012	<u>\$15,707.05</u>
Checking account balance 30 April 2012	\$1,515.99
Scholarship CD balance 30 April 2012	\$15,105.18
Legislative CD balance 30 April 2012	\$5,301.15
Savings CD balance 30 April 2012	<u>\$11,621.44</u>
ASCLS–NE TOTAL ASSETS – 30 April 2012	\$49,250.81



## **GREAT PLAINS LEADERSHIP DEVELOPMENT DAY 2013**

### **PURPOSE:**

The Great Plains Leadership Development Day is designed to prepare ASCLS members for current and future leadership roles in the organization by providing a structured program of study of critical leadership topics.

### **GOALS:**

1. Identify members with potential to become leaders in ASCLS and invest in their growth and development.
2. Provide these high-potential leaders with skills required to step into leadership positions within ASCLS.
3. Energize and grow ASCLS through strong leadership at all levels of the organization.
4. Increase the future leaders' knowledge of ASCLS.

P.A.C.E™ continuing education credits will be awarded for each session completed.

## **ASCLS LEADERSHIP DEVELOPMENT DAY CANDIDATE APPLICATION INSTRUCTIONS**

Candidates selected will be required to certify their intention to commit to attendance at the 2013 ASCLS Great Plains Meeting (Quad State Meeting in La Vista, NE). The classes will be April 2<sup>nd</sup> and the Great Plains Meeting April 3<sup>rd</sup>-5<sup>th</sup>. Pre-assignments are also required. While there is no charge to participate in the Leadership Development Day program, travel and meeting registration costs should be considered when applying. The ASCLS Great Plains Leadership Development Day will take care of one night hotel and all meals during the program.

### **ELIGIBLE CANDIDATES:**

Candidates must be a current ASCLS member. Individuals may self-nominate or be nominated by any current ASCLS member.

**APPLICATIONS:**

Applications will be considered complete once ASCLS has received the following:

- 1- Signed application form
- 2- Responses to 2 essay questions
- 3- One (1) completed recommendation forms and letters of recommendation.

The application form contains the essay questions, as well as the recommendation form.

**REFERENCES:**

Candidates are required to submit one (1) recommendation form and letter of recommendation with their application. The recommendation form is included with the application form. Reference should come from an individual who hold a leadership role in their community, workplace, ASCLS or other volunteer organization, and can speak knowledgeably about your experience, strengths, weaknesses and potential as a leader.

The application form, responses to essay questions and recommendation forms and letters are to be submitted in one electronic application packet. If necessary, references/recommendations can be sent separately by individuals completing the forms. Forms coming directly from references should be sent to K. Lindsey Davenport-Landry at [kldavenport@gmail.com](mailto:kldavenport@gmail.com). Candidates are responsible, however, for ensuring that these items reach ASCLS by the application deadline. Forms received after the due date will cause the entire application package to be ruled ineligible.

**APPLICATION INSTRUCTIONS:**

In order for your application to be considered, ASCLS must receive all completed materials by the application deadline of **October 31, 2012**. Incomplete applications or applications received after this date will not be considered.

If possible, all materials should be gathered into one complete package and emailed to K. Lindsey Davenport-Landry at [kldavenport@gmail.com](mailto:kldavenport@gmail.com).

If you have any questions, please contact K. Lindsey Davenport-Landry at [kldavenport@gmail.com](mailto:kldavenport@gmail.com). Receipt of complete applications will be acknowledged by email. All applicants will be notified of their acceptance status no later than **December 1, 2012**.

**ASCLS GREAT PLAINS LEADERSHIP DEVELOPMENT DAY  
APPLICATION FORM**

ASCLS welcomes your application to the ASCLS Leadership Development Day. Please complete all sections of this form as applicable and enclose the required responses to essay questions and recommendation forms and letters. Essay questions and recommendation forms are found at the end of this application. Applications are due by **October 31, 2012**.

**Applicant name:**

**ASCLS Member #:**

**E-mail:**

**Address:**

**City:**

**State:**

**Zip:**

**Phone number: Work:**

**Home:**

**Fax:**

**Employment Position:**

**Employment Facility:**

**Employment Address:**

**City:**

**State:**

**Zip:**

If you have held any positions in ASCLS please describe your level of activity/service with ASCLS at the local, state, regional or national level below. Include offices held, meetings attended, service on committees, etc. (If you have not held a position, please do not be discouraged from applying, this is a great first step.)

**ESSAY GUIDELINES:**

**Please respond to each question below. Limit responses for each question to 250-300 words.**

- 1. Why do you want to be a participant in the ASCLS Leadership Development Day?**
- 2. What do you expect to do with the experience and knowledge gained from participating in the ASCLS Leadership Development Day to benefit ASCLS and your Region, State or local Society?**

If selected, I am fully prepared to be an active participant and devote the time and energy required to complete the program. My signature below (electronic signature is acceptable) indicates that I understand the requirements for participation in the ASCLS Leadership Development Day and have completed this form to the best of my knowledge.

**Signature:**

**Date:**

## ASCLS Leadership Development Day Recommendation Form

The ASCLS Leadership Development Day is a program designed to prepare ASCLS members for current and future leadership roles in the organization by providing a structured program of study of critical leadership topics. Its goals are to:

- ◆ Identify members with potential to become leaders in ASCLS and invest in their growth and development.
- ◆ Provide these high-potential leaders with skills required to step into leadership positions within ASCLS.
- ◆ Energize and grow ASCLS through strong leadership at all levels of the organization.

Your evaluation will be an important part of the candidate's application. We are interested in your assessment of the applicant's past achievements as well as future potential.

Applicant's Name:

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Recommender's Name:

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Recommender's Signature:

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Date:

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**SECTION I: Please rate the candidate on the following dimensions:**

Dimension	Below Average	Average	Above Average	Outstanding	Unable to Judge
Leadership Ability					
Leadership Potential					
Interpersonal Skills					
Intellect					
Maturity					
Initiative/Motivation					
Commitment to ASCLS					

**SECTION II: Please attach a letter of recommendation.**

Please consider the following components within your comments.

1. Examples/observations that demonstrate the candidate's potential for leadership.
2. Attest to the candidate's commitment to the mission and vision of ASCLS.
3. Address the candidate's demonstrated strengths and successes.
4. Why you believe that the candidate is well-suited for the ASCLS Leadership Development Day.

**Thank you for your effort to provide this recommendation. Please return the completed form and recommendation letter to K. Lindsey Davenport-Landry at [kldavenport@gmail.com](mailto:kldavenport@gmail.com). Must be received by October 31, 2012.**